U. S. DEPARTMENT OF THE NAVY

HUMAN RESOURCES OFFICE – BAHRAIN VACANCY ANNOUNCEMENT MERIT PROMOTION PROGRAM

ANNOUNCEMENT #: NSA-25-034

POSITION: HOUSING MANAGEMENT ASSISTANT-ECONOMY HOUSING INSPECTOR

PP-SERIES-GRADE: BG-1173-07

MONTHLY SALARY RANGE: BD518.889-BD718.889

LOCATION: HOUSING DEPT. NSA BAHRAIN

OPENING DATE: 13-OCT-2025

CLOSING DATE: 19-OCT-2025

APPOINTMENT TYPE: FULL TIME / PERM

HOUR OF DUTY: 40HRS

VACANCIES: 02

WHO MAY APPLY: NON-U.S. CITIZEN FAMILY MEMBERS OF DOD CIVILIAN EMPLOYEE AND/OR MILITARY SPOUSES; BAHRAINI CITIZENS; ARAB NATIONALS; THIRD COUNTRY NATIONALS; CURRENT BG EMPLOYEES.

IMPORTANT INFORMATION:

Please note the change in our email address. New email address to submit your application is:

applicationbahrain@us.navy.mil For inquiries: HROBahrain@us.navy.mil

- All applicants are required to complete the Foreign National Screening Questionnaire Form and this Form must be dated within the last 12 months. Failure to attach the form to your application will result in non-consideration. This Form is located in the Job Portal https://cnreurafcent.cnic.navy.mil/Installations/NSA-Bahrain/Operations-and-Management/Human-Resources/Job-Openings/
- 2. Please read the "HOW TO APPLY" section in this announcement carefully for instructions and apply Online at: applicationbahrain@us.navy.mil
- 3. All Resumes/CVs not received by the closing date will NOT receive consideration.
- 4. Failure to follow all the instructions will result in the Non-Consideration of your application.

ABOUT THE JOB

This position is located at the Housing Service Center, Housing Department on Naval Support Activity (NSA), Bahrain. The incumbent provides individual and knowledgeable housing inspection assistance to personnel and their family assigned to Bahrain, encompassing the following: counseling services, arrival and departure service, resident management service, issue resolution and utilization programs for the Housing Service Center (HSC). Actively seeks units suitable for leasing by U.S. personnel based on standard guidelines. Identifies those units with an in-depth report to the Housing Referral Office via Supervisor. Counsel all potential landlords on the standard of conduct and responsibilities for tenant under the Bahrain real estate law. Monitors the assignment of tenants to quarters available and schedules pre-occupancy inspections. Conducts final inspections of privately leased housing, recommends liability to Supervisor based on inspections. Conducts special studies and periodic surveys. Participates in resolving a variety of Housing problems, receives and verifies complaints from aggrieved parties and tracks all complaints to resolution.

QUALIFICATIONS/EVALUATION REQUIREMENTS:

BG-07:

GENERAL EXPERIENCE:

General experience is 3 years of progressively responsible experience, 1 year of which was equivalent to at least BG-06, that demonstrates the ability to:

- Analyze problems to identify significant factors, gather pertinent data, and recognize solutions; AND
- 2. Plan and organize work; AND
- 3. Communicate effectively orally and in writing.

OR

EDUCATION: Successful completion of a full 4-year course of study in *any field* leading to a bachelor's degree, in an accredited college or university, meets the BG-7 level requirements for many positions covered by this standard. Others have individual occupational requirements that specify that applicants must, in general, (1) have specific course work that meets the requirements for a major in a *particular field(s)*, or (2) have at least 24 semester hours of course work in the field(s) identified. Course work in fields closely related to those specified may be accepted if it clearly provides applicants with the background of knowledge and skills necessary for successful job performance. One year of full-time undergraduate study is defined as 30 semester hours or 45 quarter hours.

OR

COMBINATION OF EDUCATION AND SPECIALIZED EXPERIENCE:

Equivalent combinations of education and experience are qualifying for all grade levels and positions for which both education and experience are acceptable.

Combinations of successfully completed post-high school education and experience may be used to meet total qualification requirements for the grade BG07. This will be computed by first determining the applicant's total qualifying experience as a percentage of the experience required for the BG07; then determining the applicant's education as a percentage of the education required for the grade BG07; and then adding the two percentages. The total percentages must equal at least 100 percent to qualify an applicant for that grade level.

Qualification requirements contained in this vacancy announcement are based on the U.S. Office of Personnel Management (OPM) Standards Handbook, which contains Federal qualification standards. This handbook is available on OPM's website at http://www.opm.gov/qualifications

https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1100/housing-management-series-1173/

https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=Group-Standards

- You must meet ALL qualification requirements by the closing date of this announcement.
- To qualify for this position, your resume/CV must show sufficient experience and/or education, knowledge, skills,
 and abilities to perform the duties of the specific position for which you are being considered. Resumes/CVs that do
 not reflect the necessary experience/education to meet the qualification standards for the job will not be referred
 for consideration.
- Generally, current BG Civilian employees applying for BG jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade. All qualifications and time-in-grade requirements must be met by the closing date of this announcement and clearly documented in your resume.
- Eligible applicants will be evaluated based on a comparison of the position requirements against the quality and extent of the experience or related education as reflected on their resume/CV.
- Please note: If you do not identify the name and phone number of each employer, the title of each job performed
 (including pay plan and grade if applicable), as well as the start and ending dates (Month/Year) of employment in
 your Resume/CV your application will NOT be referred for consideration.
- Candidates MUST ensure:
 - Work experience clearly shows knowledge of the subject matter pertinent to the position.
 - O Number of hours (40/48hrs) performed per week.
 - Technical skills to successfully perform the duties of the position.
 - Ability to communicate both orally and in writing.

CONDITIONS OF EMPLOYMENT

1. Applicant must be able to speak, read, write and understand English fluently.

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- 2. Applicant must be 18 years of age at the time of application.
- 3. PASSPORT MUST BE VALID FOR AT LEAST 6 MONTHS AT APPLICATION RECEIPT DATE.
- 4. VISA AND CPR MUST BE VALID FOR AT LEAST 3 MONTHS AT APPLICATION RECEIPT DATE.
- 5. Call back and emergency overtime may be required. Incumbent is considered a key and essential Housing employee.
- 6. Work requires the employee to drive a vehicle.
- 7. Bahrain Driver's license must be valid for at least 3 months at application receipt date.

REQUIRED (✓) DOCUMENTS (MANDATORY) ALONG WITH APPLICATION:

No.	Documents	Non US Dependent of US Civ/ Military Spouse Preference (MSP)/Family Member Preference (FMP)	Non US Spouse & Family Member of US Military or US CIV Employees	Current BG Employees	Bahraini National	Other Nationals	NSA Bahrain Sponsored Spouse & Family Members of Current BG employees
1	Resume or CV (ABSOLUTELY NO PHOTOS/PICTURES). One resume per application ONLY	✓	✓	✓	✓	✓	✓
2	Transcripts (if qualifying on basis of education) Transcripts must be translated to English to be considered.	✓	✓	√	√	✓	✓
3	Copy of CPR (Front & Back) - Must be valid for at least 3 Months				✓	✓	✓
4	Copy of Passport - Must be valid for at least 6 Months	✓	✓		✓	✓	✓
5	Copy of Work Permit - Must be valid for at least 3 Months					✓	
6	Copy of SF-50			~			
7	Family Affiliation (Sample format available in Job Portal)	✓	✓	√	✓	✓	✓
8	Foreign National Screening Questionnaire (Blank form available in the Job Portal)	✓	✓	✓	✓	✓	✓
9	Copy of PCS orders with dependents listed AND Dependent entry approval	✓					
10	Copy of Visa (Multiple entry/Re-entry), AND Dependent entry approval		✓				
11	Copy of Residence Permit (Endorsement Residence)						✓
12	Applicants whose sponsors are exempted from LMRA should provide valid proof of exemption.	✓	✓			✓	
13	Copy of Vehicle Driver's License issued by Bahrain General Directorate of Traffic (Front & Back) - Must be valid for at least 3 Months.	✓	✓	√	✓	✓	✓

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Please Note: NSA Bahrain sponsored spouse & family members of BG employees are now eligible to be considered for employment on NSA Bahrain.

MILITARY SPOUSE PREFERENCE (MSP)/FAMILY MEMBER PREFERENCE (FMP):

Military spouse preference and Family member preference applicants (Non US Spouse & Family Members of US Civilian or US Military), will receive priority consideration. To be eligible for military spouse preference/family member preference, applicants are required to provide a copy of their Sponsor's PCS orders with dependents listed, and their Dependent entry approval letter at the time of application, to exercise their preference status. If MSP/FMP documents are not provided by the closing date of the announcement, military spouse preference/family member preference will not be applied.

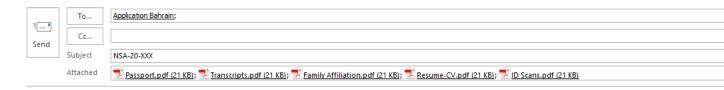
ADDITIONAL DOCUMENT REQUIREMENTS

- All documents must be legible. No photos/pictures are permitted on resumes.
- Do not submit training certificates, letters of appreciation, experience certificates and any other documents not listed on this announcement.
- Please provide information regarding any relatives currently employed by the U.S. Navy in Bahrain. <u>The written statement should state if you have or do not have a family member working with the U.S. Navy.</u> <u>This information may be provided in your Resume/CV or in an attached statement.</u> Failure to disclose any/all family affiliations will result in the non-consideration of application or termination of employment.
 - Full name of relative (as reflected on CPR Card), Relationship (e.g., spouse, brother, cousin, uncle, etc.), Job
 Title, and Department.
- If all the required documents above are not provided by the closing date of the announcement, your resume/CV will not receive consideration.
- Transcripts must be translated to English to be considered. Education documents obtained outside of Bahrain, with the exception of the United States, MUST be evaluated by an appropriate organization that specializes in interpretation of foreign educational credentials. While unofficial transcripts (translated into English) are acceptable for initial application, an official transcript evaluated by a U.S. based credentialing service will ultimately be required if you are selected for the position. Please utilize the following link for service providers. https://www.naces.org/members.

HOW TO APPLY

<u>ANY</u> applicant within the "WHO MAY APPLY" section of this announcement may now submit application online at: applicationbahrain@me.navy.mil

Your application MUST have the Announcement Number in the subject line of your e-mailed application
 (i.e. NSA-22-XXX) AND be received by the closing date. If this requirement is not met your application will not be considered.



- Your application WILL NOT be considered if the announcement number is not in the e-mail subject line.
- Only ONE email will be accepted per vacancy announcement. If more than one email is sent only the most RECENT will be accepted.
- Failure to submit applicable required documents (as attachments) will result in your application not being considered.
- Your resume will **not** be kept on file it will only be used for this announced vacancy. If you wish to apply for another vacancy then you will have to send in another resume.
- PLEASE DO NOT submit your documents as zip files or pictures (.JPEG, .JPG, .PNG, .GIF). Documents/Attachments other than PDF or Word Files will not be considered.

AN EQUAL OPPORTUNITY EMPLOYER

The Department of Navy is an Equal Employment Opportunity Employer. All qualified candidates will receive consideration without regards to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, sexual orientation, or any other non-merit factor.

WHAT TO EXPECT NEXT

Once your completed application is received we will conduct an evaluation of your qualifications. The candidates rated eligible will be referred to the hiring manager for further consideration. No notifications are given regarding receipt or status of your application. **You will only be notified if you are selected for the position.**

For further inquiries please call 1785-4763 or e-mail us at HROBahrain@us.navy.mil.

We will not be accepting resumes that are sent to this e-mail.

** Please note that HROBahrain@us.navy.mil is for INQUIRIES ONLY. Do NOT submit your resume to this e-mail. **